

I grew as a leader attending this course. In this course I not only learned, I put in practice, the essential leadership tenet of ownership. Greg Hrncir – February 2015

I appreciate the constant feedback that helped me improve consistently each day. Phil & Lori have a great deal of wisdom to share. Travis Runty – May 2016

I think this course is a portal to self-learning that is humorous and highly respectful, without humiliation. Michelle Peterson – May 2018

I am a person who strives for excellence and I am detailed oriented. As the week unfolded it was like another layer of an onion would come off. I am amazed at the masterpiece you have created. Keith Ross – November 2017

This program helped me ground myself in a way that I see other peoples' abilities in a new light. Eric Aitken – August 2018

My eyes are open to what is needed to create greater fulfillment in my life. Josh Prewitt – November 2016

I thought, before attending this course, that I had learned everything I ever would about leadership. I was wrong. The broad learnings I am taking away from this course answer questions I have pondered for years. Jason Bowling – June 2016

21st Century Leadership is a spectacular opportunity for people to step outside their comfort zone, truly understand their priorities, and learn to leverage that knowledge in their personal and professional life. Bryan Litchford – September 2019

Understanding the importance of my ownership of my relationships is a big concept that I did not grasp before 21st Century Leadership. Knowing this, I am more fully prepared to lead in all aspects of my life. Slade Cozart – July 2016

Through the immersion experience in Twenty First Century Leadership, I challenged my preconceived notions of what the best leadership course looks and feels like. It starts and ends with me! Pete MacGee – May 2022

I've known myself for five decades. What I learned about myself in the week at Twenty First Century Leadership will help me make the next 50 the best of my life. Marc Nourani - May 2018

A powerful experience of self-examination with real-world, actionable application. I am very inspired by what I learned in 21st Century Leadership and ready to begin practicing with my people. Lara Indrikovs – September 2018





In this course I experienced the opportunity to know myself better than I knew myself over the past 45 years. Alex Beaugh – December 2019

This course is designed to bring information to me and for me to come to my own conclusions rather than just presenting someone else's ideas or process. Christopher Ferrari - November 2017

In my experience, the course encourages a level of participant interaction not seen in any other course. I thought I would learn about leadership but found that I learned more about myself – which leads directly to better leadership. Don Norton – July 2022

Not a "corporate" course, not a self-help best-seller material. I learned that I am the material for my self-improvement. I created great connections, with myself and with other great humans, in levels that I have not experienced in a work environment. Eduardo Coccaro – July 2022

Although I thought I was, I NOW realize I was not in the game all of the time. This is a mind & body altering experience. I now know who I am at my core. Mike Doherty – March 2019

Students gain insights into themselves 2) Students gain skills to overcome fears
Students build meaningful relationships inside the classroom and for years to come. Chip Hansen – November 2021

The value that I experience is the mindset change that 21st Century Leadership facilitates. That mindset carries forward. Cormack Lawler – July 2017

In order for me to improve my leadership skills, I started by improving my very core. For me, a challenge beyond any other course. In this course I created a journey to follow for my professional and personal life. Francisco López Damas – May 2022

I learned more about myself in the last few days than I have in the previous 43 years of life. I wish I would've gone through this course 20 years ago. Allan Nelson – May 2019

I defined my success. I accepted all my influencing characteristics, good and bad. I highly recommend this course for leaders of all levels. Scot Stine - May 2019

I felt challenged in ways I didn't know I needed to be challenged. I experienced the most visceral learning of my 30-year career in this course. 21st Century Leadership is nothing I have experienced and more than I ever imagined. Josh Prichard – July 2022

